### Constitution & By-Laws of the Kentucky State Lodge Fraternal Order of Police

#### FORWARD

On November 18, 1942, a special session of the Fraternal Order of Police Lodges of Kentucky was called at Covington, Kentucky. The following Delegates were present from the Lodges of the state: Harry Brockman, J.R. Triplett, William Murphy, Frank Hebbler and Harry Cooper of Covington Lodge No. 1. Harry Sipple, A.J. Dameron, William Livingston and William Henley from Newport Lodge No. 2. C. Griffith, C. May, J. Apple, M. Kemper and J.A. Barney of Ashland Lodge No. 3. At this time it was decided to form the state organization of the Fraternal Order of Police of Kentucky, to be affiliated with the National Lodge, Fraternal Order of Police.

The following officers w	ere elected:
President	Joseph Apple, Ashland, KY
Vice President	W. Livingston, Newport, KY
Secretary	Victor Ellis, Covington, KY
Treasurer	C. Griffith, Ashland, KY
Conductor	Frank Hebbler, Covington, KY
Trustee	Pete Ackerman, Covington, KY
Trustee	James Gallucci, Newport, KY
Trustee	William Henley, Newport, KY

The Oath of Obligation was administered to the elected Officers by Grand President Ben K. Perry, of the National Lodge, Fraternal Order of Police. (Revised 8-15-03)

#### **INDEX**

Forward	1	
CONSTITU	TION	
Preamble	3	
Article I	Name4	
Article II	Character4	
Article III	Membership4	
Article IV	Organization5	
Article V	Officers6	
Article VI	Duties of the President7	
Article VII	Duties of the Immediate Past President8	3
Article VIII	Duties of the Vice President8	
Article IX	Duties of the Secretary9	
1		

1

Revised 02/08	3/08
Article X	Duties of the Treasurer9
Article XI	Duties of the Second Vice-President10
Article XII	Duties of the Sergeant-at-Arms10
Article XIII	Duties of the Chaplain10
Article XIV	Duties of the Trustees10
ArticleXV	Reports10
Article XVI	Subordinate Lodges11
Article XVII	Discipline12
Article XVIII	Official Journal12
Article XIX	Associate Lodges12
Article XX	Ladies Auxiliaries12
Article XXI	Amendments and Resolutions14
Article XXII	Parliamentary Procedure14
Article XXIII	Official Ritual15
BY LAWS	
Article I	Subordinate Lodges16
Article II	Duties of Local Lodge Officers17
Article III	Legislation17
Article IV	Nomination and Election of State Officers18
Article V	Nomination and Election of Subord.Lodge Officers19
Article VI	Official Order of Business19
Article VII	Suspension and Reinstatement of Lodges20
Article VIII	Dues and Assessments21
Article IX	New Lodges22
Article X	Expenses & Compensation of Officers and Members22
Article XI	Audit23
Article XII	Delegates to State and National Conventions23
Article XIII	Legal Aid23
Article XIV	Grievance Procedures24
Article XV	Parliamentary Procedure24

### CONSTITUTION Preamble

WHEREAS: By association we have facilities of interchange of thought, information, and the experience of each becomes common to all, which always results in a higher development of our intellectual, moral and social faculties and enables us to share in the gains and honors of the advance in civilization;

THEREFORE: We, the members of the various Law Enforcement Agencies of the Commonwealth of Kentucky, convinced that it is the best interest of our members, hereby unite under the name of the FRATERNAL ORDER OF POLICE OF KENTUCKY, and believing the intelligence, industry and normal worth are the true standards of greatness, do hereby pledge ourselves to use all honorable means to promote

sociability and fraternity among the members of this Order. THE FRATERNAL ORDER OF POLICE OF KENTUCKY is an organization for law enforcement officers actively engaged in Police work for federal, state, city, county, town and municipality. The FRATERNAL ORDER OF POLICE OF KENTUCKY is not and can not affiliate with any labor, religious or political organization.

### ARTICLE I Name

Section 1. This organization shall be known as the FRATERNAL ORDER OF POLICE OF KENTUCKY, and shall consist of such subordinate lodges as are admitted to membership and conform to its rules and regulations.

### ARTICLE II Character

Section 1. This organization is formed for the purpose of bettering existing conditions of Law Enforcement officers by solidifying their strength and promoting their mutual welfare in this State and Nation through our affiliation with the National Order of the Fraternal Order of Police.

Section 2. It shall be the duty of this organization to be always on the alert at all sessions of the Kentucky Legislature to promote the interest of Law Enforcement officers in Kentucky and to work for the passage of laws that are of benefit to all Law Enforcement officers.

Section 3. It shall be the duty of this organization to see that all laws protecting Law Enforcement officers are upheld.

Section 4. There shall be a committee selected by the State President, called the Legislative Committee, to represent this Order at all sessions of the Kentucky Legislature. The appointments to this committee shall be filled in accordance with Article VI of this Constitution.

Section 5. The FRATERNAL ORDER OF POLICE OF KENTUCKY advocates pensions for Law Enforcement officers and will work for the establishment of pensions or retirement relief for Law Enforcement officers in the cities, towns and counties that do not have them.

Section 6. The FRATERNAL ORDER OF POLICE OF KENTUCKY is an organization of Law Enforcement officers sworn to uphold and enforce the law under all legal circumstances.

# ARTICLE III Membership

Section 1. Any regularly appointed and full time employed Law Enforcement officer of the United States, or any state or political subdivision thereof, shall be eligible for membership in the Fraternal Order of Police, subject to provisions of this Constitution and the By Laws of this Lodge. No person shall be denied membership on account of race, creed or sex. The Fraternal Order of Police shall deny membership to anyone who is, or has been, a member of the Communist Party, or of any party regardless of what name known which advocates the abolition or destruction of our Government, either by force or subversive means.

Section 2. The term "regularly appointed" Law Enforcement officers shall include Law Enforcement officers heretofore and hereafter retired from active duty in the service of the United States or any of the states or political subdivisions thereof. The term "full time employed" shall mean Law Enforcement officers that are engaged in such employment as their principal source of livelihood.

Section 3. There shall be two classes of membership: Active and Retired. The Active membership shall be comprised of regularly appointed law enforcement officers, or retired law enforcement officers, of the United States or any of the states or political subdivisions thereof. The Retired membership shall be comprised of retired regularly appointed law enforcement officers, who withdraw from Active membership after retirement from a law enforcement agency, and are approved by their local lodge. Retired members who have withdrawn from active membership shall have no voice or vote.

Section 4. Any member of the FRATERNAL ORDER OF POLICE OF KENTUCKY in good standing at the time of his retirement from the law enforcement agency may retain his membership in the Lodge of which he is a member upon approval of his Subordinate Lodge. All members in good standing shall have all the rights and privileges.

Section 5. Any member who may resign from law enforcement may retain his membership as long as he remains in good standing, if approved by his (State and) Subordinate Lodge.

Section 6. Any member may be granted a transfer from one lodge to another, provided he has severed his connections with the law enforcement agency representing the city, town or jurisdiction in which he held membership.

Section 7. No person shall be simultaneously a member of more than one subordinate lodge.

# ARTICLE IV Organization

Section 1. The state organization shall be composed of the Executive Board and of the delegates elected by the subordinate lodges, which delegates must be in good

standing in the lodges they represent. No one but the Executive Board and duly elected delegates shall have a voice or vote or be eligible to hold office in the state organization.

Section 2. All subordinate lodges of the Order having a membership of 10 to 100 members shall be entitled to two (2) delegates. Lodges with a membership of 101 to 150 members shall be entitled to three (3) delegates. Lodges with a membership of 151 to 200 members shall be entitled to four (4) delegates. Lodges with a membership over 200 members shall be entitled to four (4) delegates plus one (1) additional delegate for each additional 50 members or major portion thereof in excess of 200 members.

Section 3. The FRATERNAL ORDER OF POLICE OF KENTUCKY shall hold Annual Conventions at such time and place as the Executive Board may determine.

Section 4. Any member of the FRATERNAL ORDER OF POLICE OF KENTUCKY in good standing can sit in the business session of the Annual Convention, Executive Board meeting, special meeting, meeting of the Trustees, etc., but shall not have voice or vote.

### ARTICLE V Officers

Section 1. The Executive Board of the State Lodge shall consist of a President, Immediate Past President, Vice President, Secretary, Treasurer, 2nd Vice-President, Sergeant-at-Arms, Chaplain, National Trustee, and the Chairman of Trustees and any Kentucky State Lodge member holding office on the Grand Lodge Executive Board. The President, Vice President, Secretary and Treasurer shall be bonded as approved by the Trustees.

Section 2. The Board of Trustees shall consist of one Trustee elected from each subordinate lodge, as set forth in the By Laws and the two preceding Past Presidents that precede the Immediate Past President. The Past Presidents shall come off of the Board of Trustees in descending order, with the Past President who held office the furthest date in time from the current Executive Board being the Past President who comes off the Board of Trustees when a new Past President is added. These Past Presidents will not be replaced on the Board of Trustees by another Past President should one of them be removed from the Board by death or other disqualification.

Section 3. No subordinate lodge may have more than one elected member of the Executive Board as defined herein, with the exceptions of National Trustee and any Kentucky State Lodge member holding office on the Grand Lodge Executive Board and the Past Presidents defined in Sections 1 and 2. If two members of a subordinate lodge should run for different offices, the candidate obtaining the greater number of votes shall be deemed the only office holder from that lodge. In case of a tie, the member who was elected to the highest ranking office, as listed in Article V, Section 1, shall be sworn into that position and the office of the remaining member shall be vacated and filled by the member obtaining the second highest number of votes.

1

Section 4. The Executive Board and the Board of Trustees shall constitute the State Lodge Board, and shall meet in session at least once every six months and transact such business as may come before it. The state officers shall keep records of same and present them for approval or rejection at the Annual Convention.

Section 5. In the event an elected Trustee is unable to attend a meeting of the State Lodge Board of Directors, an alternate Trustee may be seated upon presentation of a letter from his subordinate lodge authorizing his presence and/or by two third vote of the seated Trustees present to allow said alternate delegate to be seated. Above stated letter must be on subordinate lodge stationary, signed by the subordinate lodge President and Secretary, and bearing the subordinate lodge seal.

Section 6. The State President of the FRATERNAL ORDER OF POLICE OF KENTUCKY shall have the power to call a special meeting of the Executive Board at any time an emergency arises.

Section 7. The Executive Board shall have the power to act in all emergencies pertaining to the welfare of this organization.

Section 8. In the event of a vacancy in the office of President for any reason, this position shall be filled by the Vice-President and the Vice-President's position shall be filled by the State Lodge Executive Board. Any other vacancies within the Executive Board shall be filled by the consensus of the State Lodge Executive Board.

### ARTICLE VI Duties of the President

Section 1. The State President shall preside at all meetings of the State Lodge Board and at the Annual Convention. He shall decide all points of Law and Order, subject to appeal. Such appeal shall be raised forthwith before the State Lodge. He shall appoint all members of the legislative committee, the majority of all other committees, as well as the first Executive Board of all new lodges at their installation, which Board shall hold office during the term designated by the State Lodge President. He shall be ex officio member of all committees. He alone is authorized to render decisions arising in questions of law arising in the Order, or cause it to be done in his name. He shall in case of a tie have the deciding vote on any question, except in elections. He shall sign all warrants drawn on the treasurer for which appropriations shall be made by the State Lodge. It shall also be his duty to give such information to subordinate lodges as they may require. He shall, at each session of the state officers, submit a report in writing of all official business which has been transacted by him, along with such recommendations as he may deem advisable. He shall call special meetings of the Executive Board when necessary, at which time he shall preside and submit all matters of business provided by the laws of the Order for its consideration and action

Section 2. The State President, or his representative duly empowered by him, may

convene any subordinate lodge of this Order in special meeting. He may inspect such books, records, etc. of said lodge as he deems necessary, and demand a report to be made and sent to the State Lodge. If necessary, he may compel such lodge to conform to and comply with all the laws, regulations and edicts of the State Lodge and its State Officers.

Section 3. He shall fill by appointment, with the consent of the majority of the Executive Board, all the vacancies by death or otherwise of any member of the Executive Board. Section 4. The State President may suspend, dissolve or expel a subordinate lodge, following due process, for the following reasons: a) if it has not been observing the State Constitution and By Laws; b) for neglect or refusal to pay per capita tax, lodge dues, or assessments within the prescribed time to the State Secretary for the State Lodge, or c) if the subordinate lodge shall fail, refuse or neglect to comply with the Laws of the Order, or with an order of the State Officers or the State President, after such lodge has been tried and found guilty according to the Laws of the Order.

Section 5. The State President may punish summarily in open Lodge any violation of the Lodge, rules or regulations of this Order, or any slanderous remark directed against the State Lodge or its officers or members, in keeping with his presidential powers. He shall submit all his acts to the State Officers at their next session, which acts shall be subject to approval or modification by the said Officers. The Subordinate Lodge effected, however, shall be afforded due process in it's appeal of the President's actions.

Section 6. It shall be the duty of the State President to promote the growth of the State organization, establish new lodges, seek new members, aid officers of local lodges, and give lectures about the organization, its aims and objectives, what it has accomplished and what it strives to do for its members and law enforcement officers in Kentucky.

### ARTICLE VII Duties of the Immediate Past President

Section 1. The Immediate Past President shall attend the Annual State Convention and all meetings of the Executive Board. His expense is to be paid beginning from the location of the law enforcement agency where he is currently employed as a Police Officer, or the Police Department of his last employment at the time of his term of office as President of the FRATERNAL ORDER OF POLICE OF KENTUCKY. He shall advise and assist the President and the State Officers in the performance of their respective duties and shall execute such assignments as may be ordered by them. The Immediate Past President shall be the surviving Past President having completed the term of President most recent to the current serving President.

Section 2. The two Past Presidents in Article V, Section 2, of the Constitution shall attend the Annual Convention of the Kentucky State Lodge, and all meetings of the Board of Trustees. They shall advise and assist the President and the State Officers in the performance of their respective duties and shall execute such assignments as may

### ARTICLE VIII Duties of the Vice President

Section 1. The Vice President shall assist the President in the performance of his duties. He shall appoint the minority of all committees. In the absence of the President, the powers and duties of the President shall be exercised by the Vice President.

# ARTICLE IX Duties of the Secretary

Section 1. The Secretary shall have custody of books, records, documents, the Seal of the State Lodge, and office paraphernalia and equipment. He shall take a record and transcribe minutes of all State meetings, and shall submit the same for approval or rejection at the next succeeding Convention or meeting, as the case may be.

Section 2. All transactions of the Order shall be recorded in a book to be known as the Book of Records.

Section 3. He shall keep another Book of Records and record therein all amendments to this Constitution and By Laws. Said book shall be known as the Amendment Book, which is to be given to the proper committee when revising this Constitution and By Laws.

Section 4. The Secretary shall attend all sessions of the Executive Board and record the proceedings of the same.

Section 5. He shall conduct the general correspondence of the State Lodge. He shall answer promptly such correspondence as directed to or received by him, maintaining a copy of same properly filed for immediate reference.

Section 6. He shall receive all monies due to and belonging to the Order, keeping an accurate record of same. These monies shall be delivered to the State Treasurer at proper intervals. He shall attest all money orders on the treasurer, recording same in the Book of Records.

### ARTICLE X Duties of the Treasurer

Section 1. The Treasurer shall receive and take charge of all monies belonging to the Order from the Secretary. He shall pay all Orders drawn on him that are signed by the President. He shall keep accurate records of all monies received and expended. He shall credit each special fund with all sums as they occur.

Section 2. He shall give the Board of Trustees a correct account of all monies in his

possession, together with the books, papers and receipts belonging to his office. He shall at any time when ordered, deliver all monies, books and papers to the President and Trustees.

Section 3. All monies shall be deposited in a bank to the credit of the Order.

Section 4. At the expiration of his term of office, he shall give a correct report of the business of his office to the Order. He shall deliver to his successor all books, monies and other properties belonging to the Order that are in his possession at the time.

Section 5. The Treasurer shall be bonded in accordance with Article V. (The amount of the bond is to be set on the floor of the Annual Convention.) It shall be examined semi annually by the State Lodge Trustees. The premium of such bond shall be paid by the Order.

# ARTICLE XI Duties of the Second Vice-President

(Formerly "Conductor")

Section 1. The second Vice-President shall examine all receipts, take up the password, and see that all present are entitled to remain, and report same to the President.

# ARTICLE XII Duties of the Sergeant-At-Arms

(Formerly "Guard")

Section 1. The President shall assign the duties of the Sergeant-At-Arms.

# ARTICLE XIII Duties of the Chaplain

Section 1. The Chaplain shall attend all sessions of the Lodge. He shall open and close each session with a prayer to fit the occasion

Section 2. The Chaplain shall assist the President in the Memorial Service and shall further assist the President as requested.

### ARTICLE XIV Duties of the Trustees

Section 1. The Trustees shall have charge of all properties of the Lodge. They shall approve the bonds of the officers, examine the Secretary and Treasurer's books, examine the bank book, and see that all monies have been properly credited to the Order.

Section 2. They shall gather data and information of every kind and description regarding law enforcement officers in every city and village in Kentucky, and shall furnish the same to all subordinate lodges on application.

### ARTICLE XV Reports

Section 1. Reports of State Lodge Officers and Chairmen of all standing committees shall be submitted in writing to the Secretary thirty (30) days prior to the opening of the Annual Convention. The Secretary shall prepare said reports in printed form and furnish one (1) copy to each Delegate in attendance at the Convention, and one (1) copy to each subordinate lodge who may not be represented at the Convention.

Section 2. Any person or persons who are employed by the FRATERNAL ORDER OF POLICE OF KENTUCKY and are so paid a fee by the FRATERNAL ORDER OF POLICE OF KENTUCKY, shall submit in writing a full and complete report to the Secretary thirty (30) days prior to the Convention and thirty (30) days prior to each regular officers' meeting, explaining their activities and expenses.

### ARTICLE XVI Subordinate Lodges

Section 1. Each subordinate lodge shall be chartered by the State Lodge.

Section 2. The officers of the subordinate lodge shall consist of a President, Immediate Past President, Vice President, 2<sup>nd</sup> Vice-President, Secretary, Treasurer, (Inner and Outer) Guard, and three Trustees. Small lodges may dispense or combine officers when not needed, but the State Lodge shall be notified at once.

Section 3. The election of officers shall follow at the next meeting after the nominations, which election shall be at the last meeting in the year of the nominations and elections. Officers are to be elected by ballot, and those receiving the highest number of votes shall be declared elected. Nominations cannot be reopened after being duly closed by the President on the day of the nominations meeting. Installation of officers shall be at the first January meeting of the year following the election of officers. Officers may be installed by any President, Past President, State or National Lodge officers present. All officers shall be elected for the terms prescribed by the Constitution and By Laws of their respective subordinate lodges.

Section 4. New subordinate lodges shall consist of not less than 10 members.

Section 5. Delegates to the State Lodge Annual Convention and the National Lodge Biennial Conference shall be elected in the manner prescribed by the Grand Lodge Constitution. (Article XVII)

Section 6. Each subordinate lodge shall enact a Constitution and By Laws for its own government, not in conflict with the Constitution and By Laws of the State and National Order. Said Constitution and By Laws shall be submitted to the State Officers for approval no later than the second regularly scheduled Executive Board meeting after the organization of the subordinate lodge.

Section 7. All changes to local Constitutions and By Laws shall be submitted to the State Secretary no less than 45 days prior to a regularly scheduled State Board meeting. The Secretary is to forward a copy of the proposed changes to the chairman of the State Constitution and By Laws committee for review by his committee. Upon the recommendation of the committee and (/or the) approval of two thirds of the members of the State Officers, such changes will be approved.

# ARTICLE XVII Discipline

Section 1. The Charter of any subordinate lodge may be canceled, suspended or revoked for good and sufficient cause as set forth in the By Laws.

### ARTICLE XVIII Official Journal

Section 1. There shall be an official journal of the Order, which shall be known as Kentucky Fraternal Order of Police Knight Beat Magazine. The Executive Board shall have and exercise the powers of management, supervision and control.

Section 2. All revenue derived from the operation of the Official Journal shall be forwarded to the Secretary, who shall forward the same to the Treasurer for deposit to the credit of the General Fund.

### ARTICLE XIX Associate Lodges

Section 1. The Fraternal Order of Police recognizes, acknowledges and validates Associate Lodges of the Grand Lodge, State Lodge and subordinate lodges. Such Associate Lodges shall be known as Fraternal Order of Police Associates and may function as Grand Lodge Associates, State Lodge Associates and Subordinate Lodge Associates. such Associate Lodges shall be subject to the control and supervision of the Lodge or Lodges with which they are affiliated. They shall conform to and be governed by the State and National Constitution and the By Laws thereof.

Section 2. Associate membership shall be by petition to the Subordinate Lodge with whom the petitioner desires to affiliate and be voted upon by said subordinate lodge. Associate members shall not have voice or vote or be eligible to any of the secret works

Revised 02/08/08 of this organization.

Section 3. The dues of the Associate Members in the FRATERNAL ORDER OF POLICE OF KENTUCKY shall be not less than \$5.00 per year, payable in advance to the subordinate lodge.

### ARTICLE XX Auxiliaries

Section 1. The Fraternal Order of Police recognizes, acknowledges and validates Auxiliaries of the Grand Lodge, State Lodges, and Subordinate Lodges. Such Auxiliaries may function as Grand Lodge Auxiliaries, State Lodge Auxiliaries and Subordinate Lodge Auxiliaries. Such Auxiliaries shall be subject to the control and supervision of the Lodge or Lodges with which they are affiliated. They shall conform to and be governed by a Constitution and By Laws that they shall adopt and which at all times shall be subject to the approval of the Board of Directors of the Grand Lodge, State Lodge and subordinate lodge.

Section 2. Membership shall consist of and be restricted to spouses, parents, children, and siblings of members in good standing (of the active members) of the FRATERNAL ORDER OF POLICE OF KENTUCKY.

Section 3. Eligibility for membership in the Auxiliary shall be defined by the Constitution of the Grand Lodge Auxiliary, Fraternal Order of Police.

Section 4. State or subordinate lodge control and supervision of any auxiliary shall be restricted to control and/or supervision of an auxiliary's activities pertaining to political involvement, legislative assistance, public information or education, or any other activity which may support or promote a lodge's political or legislative interests or public image.

Section 5. State or subordinate lodge control and supervision of any auxiliary may also include control and/or supervision of an auxiliary's fund-raising activities insofar as to assure that said activities do not conflict or interfere with or undermine or jeopardize that of their parent lodge.

Section 6. The basic business according to Ritual and/or Constitution and ByLaws of any auxiliary shall not be subject to control or supervision of or interference by any lodge and shall be considered autonomous except in the case:

- a. An auxiliary's Constitution and ByLaws are in conflict with those of the parent lodge, the Kentucky State Auxiliary, or the Grand Lodge Auxiliary; recourse shall be non-approval of an auxiliary's Constitution and ByLaws.
- b. An auxiliary's activity or attitude does not conform to or reflect the tenets of the Fraternal Order of Police or the Fraternal Order of Police Auxiliary; recourse may be reprimand or suspension of Charter.
- c. An auxiliary's intention is to ally or affiliate with a labor, religious, or political organization without permission of the parent lodge; recourse may be

- suspension or revocation of Charter.
- d. An auxiliary's officers are irresponsibly or criminally conducting themselves or the business of the auxiliary in such a manner as to invite legal liability or litigation; recourse may be the levy of any parent lodge, civil or criminal charges as may be advisable or necessary and the immediate suspension or revocation of Charter.

Resolution of political or personal conflicts, infractions of basic duty or function, and discipline of members within an auxiliary are the jurisdiction and responsibility of the auxiliary and do not constitute, justify, or invite intervention by the parent lodge or any member thereof or the arbitrary suspension, cancellation, or revocation of an auxiliary's charter.

Section 7. In the event an auxiliary's charter is suspended or revoked for good and sufficient cause, the Charter and Seal, all records and documents, all supplies and equipment of said auxiliary shall immediately be placed into the custody of the Kentucky State Auxiliary including said auxiliary's funds which, upon payment of any outstanding debts, shall be placed in an escrow account pending possible or future reinstatement of said auxiliary. Upon permanent revocation of an auxiliary's charter due to disposition of criminal charges or equally serious cause, said items shall become the property of the Kentucky State Auxiliary; except that such auxiliary is the State Auxiliary, in which case said items shall become the property of the Grand Lodge Auxiliary.

Section 8. The Board of Trustees of the Kentucky State Auxiliary shall meet in the same place, time, and manner as the Kentucky State Lodge.

### ARTICLE XXI Amendments and Resolutions

Section 1. Only a subordinate lodge or a majority of the Executive Board of the State Lodge may propose an amendment to this Constitution and/or By Laws. Such proposal shall be in resolution form, stating the reasons for the amendment, be attested by the signature of the Secretary, bear the seal of the lodge, and state the date of the meeting at which it was adopted.

Section 2. Proposed amendments to this Constitution and/or By Laws shall be submitted in writing to the State Secretary at least sixty (60) days prior to the convening of the next Annual Convention. The Secretary shall mail to each subordinate lodge a copy of such proposed amendment at least forty five (45) days prior to the next Annual Convention. Upon adoption by a vote of two thirds of the authorized Convention Delegates, the proposed amendment shall be adopted.

Section 3. The Constitution and By Laws of the Order shall be revised each year, following the Annual Convention and have insertions made of all new amendments.

#### **ARTICLE XXII**

### **Parliamentary Procedure**

Section 1. Except as provided in the Constitution and By Laws, the latest edition of "Roberts' Rules of Order" shall govern the conduct and deliberations of the Annual Convention, meetings of the Board, and Committees of the Order.

### ARTICLE XXIII Official Ritual

Section 1. The Grand Lodge Fraternal Order of Police Ritual shall be recognized as the official Ritual of the Kentucky State Lodge Fraternal Order of Police.

#### **BY LAWS**

# ARTICLE I Subordinate Lodges

Section 1. The state and subordinate lodges shall be the judge of its membership, subject to the provisions of the local, State and National Constitution and By Laws.

Section 2. "Member in good standing" is hereby defined to be a member who has paid all dues and assessments due and payable to or for the Grand Lodge, State Lodge and subordinate lodge, or who is not more than thirty (30) days in arrears of such payments as of the date specified for the payment thereof.

Section 3. Any member in good standing for a period of one (1) year or more immediately preceding the holding of any election and who has met all other requirements of his or her sub ordinate lodge By Laws, provided said subordinate By Laws have been approved by the State Lodge, shall be eligible for election to any office, including the office of Delegate to the Annual Convention, and any member not so qualified shall be ineligible for election to any of such office.

Section 4. Any member in arrears of payment of dues or assessments more than thirty (30) days and less than ninety (90) days shall be deemed to be delinquent and not in good standing.

Section 5. Any member in arrears of payment of dues or assessments more than ninety (90) days shall be and is hereby automatically suspended.

Section 6. Any member delinquent or suspended, as provided in Sections 4 and 5 of this Article, may be reinstated and restored to good standing by payment of all amounts due, and, in addition thereto, the payment of dues for the whole of the current year in which such reinstatement is made.

Section 7. Any member who is delinquent, or who has been suspended by a subordinate lodge for any reason, shall not be eligible for membership in any other subordinate lodge until suspension has been lifted. However, any member suspended by a subordinate lodge for any reason except for non payment of dues, shall have the right of appeal to the State Lodge (officers). Such appeal must be filed in writing with the State President within thirty (30) days of the suspended member's receipt of official notice of his suspension. Such appeal shall be heard by the State Lodge officers at the next Board meeting after the State Lodge President's receiving same and a decision must be rendered in writing within ten (10) days after such Board meeting, unless said time limit shall have been waived in writing by both the suspended member and the suspending lodge. Both the suspended member and the suspending lodge shall have the right to be heard with witnesses and records at the hearing of such appeal. Both the suspended member and the President of the suspending lodge shall be notified by registered mail at least ten (10) days before the date of such hearing. The State Lodge officers may either sustain or modify the suspension, or order the immediate reinstatement of the suspended member. Both the suspended member and the President of the suspending lodge shall be notified immediately by registered mail of the decision of the State Lodge officers. Both the suspended member and the suspending lodge shall have the right of appeal from the decision of the State Lodge officers to the Grand Lodge Board of Directors and to the Biennial Conference and the appeal shall be heard and decision rendered in the same manner as prescribed in the preceding paragraphs. The decision of the biennial Conference shall be final.

Section 8. A local lodge may appeal a decision of its respective State Lodge to the Grand Lodge Board of Directors or to the Biennial Conference. The appeal shall be made as specified in Article 1, Section 8 of the National By Laws.

Section 9. A local lodge shall not solicit funds or anything of value for any reason whatsoever from person, persons, firms or any type of business whatsoever in the territory of another local lodge without written permission of the local lodge in whose territory the solicitation is to be made. Said written permission shall be signed by the President and Secretary of the lodge granting permission and shall certify that permission was given by the local lodge at a regular meeting or at a special meeting called for that specific purpose.

Section 10. A subordinate lodge shall hold a meeting at least once each month.

Section 11. Each lodge shall, through its Secretary, notify the State Secretary of the

Revised 02/08/08 date and place of their meetings.

Section 12. Special meetings may be called by the President of a subordinate lodge upon request of five (5) members of the lodge, or upon order of the State President or State Officers provided they deem it necessary.

Section 13. Upon an official visit of a State Officer or Deputy to a subordinate lodge, he shall be admitted at once, and all regular business of said lodge shall cease until after the official business of said Officer or Deputy is concluded.

# ARTICLE II Duties of Local Lodge Officers

Section 1. The duties of subordinate lodge officers shall be defined in the subordinate lodge Constitution and By Laws and shall not conflict with State or National Constitution and By Laws.

# ARTICLE III Legislation

Section 1. There shall be a Legislative Committee appointed as specified in Article II, Section 4 of this Constitution.

Section 2. Every subordinate lodge shall have the opportunity of studying any proposed legislation before the Convention so that their Delegates can be instructed to vote their approval or disapproval on any proposed legislation. Any subordinate lodge having such proposed legislation that they would like to introduce must have such proposed legislation drafted and mailed to the State Secretary at least sixty (60) days prior to the date of the Convention.

Section 3. The State Secretary must have copies made of such proposed legislation and shall mail copies to each subordinate lodge at least forty five (45) days prior to the State Convention.

Section 4. The State Legislative Committee shall be empowered with authority to sponsor only such legislation as has been approved at the State Convention, unless an emergency exists, at which time the Legislative Committee shall furnish all subordinate lodges with such emergency legislation, and be guided by the majority vote of the State Board for or against such emergency legislation.

### ARTICLE IV Nomination and Election of State Officers

Section 1. The nomination and election of all Executive Board members shall be held at the annual Convention of the State Lodge with the exception of National Trustee who shall be elected by the delegates from Kentucky at each Grand Lodge Biennial

Conference. Officers shall be elected by ballot and those receiving the highest number of votes shall be declared elected. The nominations for Executive Board Members cannot be reopened after being closed by the President of the State Lodge.

Section 2. The installation of the members of the Executive Board shall follow immediately after the election. Officers shall be installed by the President, Past State President, or any National Lodge Officer in attendance at the meeting.

Section 3. All members of the Executive Board shall be elected biennially for a term of two years.

Section 4. State Lodge Trustees shall be elected by their respective subordinate lodges.

Section 5. One member of the Board of Trustees shall be elected Chairman of the Board of Trustees at the Biennial Convention. He shall be elected by the Board of Trustees and shall preside at all meetings of the Board of Trustees, and serve as a member of the Executive Board.

Section 6. The State President shall appoint three (3) tellers to canvass all votes cast in the election of the State Lodge Officers, not to include election of State Lodge Trustees.

Section 7. No member shall be nominated, or be a candidate for more than one office at the same election. No officer elect shall be a candidate for any other office.

# ARTICLE V Nomination and Election of Subordinate Lodge Officers

Section 1. Election of subordinate lodge officers shall be held as stated in Article XVI, Sections 2 and 3 of this Constitution.

Section 2. State Trustees shall be elected for a term of not less than two (2) years, to assure a full term of office as a member of the newly elected State Lodge Board of Directors. Election of State Trustee shall be in compliance with Section 1 of this Article.

Section 3. At the time of elections of local officers, Delegates and Alternate Delegates to the State and National Conferences shall be elected. Each subordinate lodge shall elect the number of Delegates to which said lodge may be entitled in accordance with the State and National Constitution and By Laws. Delegates shall serve the same term as State Trustee.

Section 4. Any member in good standing at the time of his election shall be eligible to be a Delegate to the annual State Convention and Biennial National Conference, provided he is in good standing at the time of the State Convention and/or National Conference.

Section 5. The election of Delegates shall be held in like manner as the election of officers of the lodge, and those receiving the highest number of votes shall be declared

Revised 02/08/08 elected.

Section 6. Every Delegate shall hold office until the election and installation of his or her successor.

Section 7. Every lodge shall fill out for each Delegate and alternate a credential, upon blanks furnished by the State or National Secretary, to be signed by the President and Secretary, sealed with the Seal of his lodge, and forwarded to the State or National Secretary not later than 30 days prior to the Convention.

### ARTICLE VI Official Order of Business

Section 1. The Order of Business shall be:

- 1. Reading call for convention
- 2. Roll Call
- 3. Appointment of Credentials Committee
- 4. Report of Committee on Credentials
- 5. Roll-Call of Delegates for the Purpose of Introducing Resolutions
- 6. Appointment of other Committees
- 7. Reading of Minutes of Previous Meetings
- 8. Report of Officers
- 9. Bills and communications
- 10. Reports of Committees
- 11. Unfinished Business
- 12. New Business
- 13. Nomination of Officers
- 14. Election of Officers
- 15. Installation of Officers
- 16. Selection of Meeting Place
- 17. Good of the Order
- 18. Adjournment

# ARTICLE VII Suspension and Reinstatement of Lodges

Section 1. The charter of any subordinate lodge may be suspended, canceled or revoked for good and sufficient cause after hearing and trial by the Executive Board.

Section 2. All books, papers, and records, together with the Seal and everything pertaining to said Lodge, of any subordinate lodge whose Charter may have been suspended or revoked, or for any reason have become null and void, shall immediately become the property of the State Lodge and shall be forwarded to the State Lodge by

Revised 02/08/08 the Secretary of said lodge.

Section 3. A subordinate lodge, having been suspended for any reason or cause, may be reinstated upon the cause of its suspension being removed, but it shall be optional with the State Officers, for good and sufficient cause, to reinstate a suspended lodge or only certain members thereof. All those barred from reinstatement shall, if demanded in writing within thirty (30) days from the date of suspension, be granted a hearing by the State Officers, which may alter its former position of certain members.

Section 4. When a lodge is reinstated and certain members thereof barred from reinstatement, the State Secretary shall enter upon the minutes of the State Officers the names of those barred from reinstatement and strike them from the roll of membership in the State Lodge books. It shall not be necessary for the subordinate lodge to take any action with reference to the suspension of said members.

Section 5. The reinstatement of a subordinate lodge or member through fraud, misrepresentation or false pretenses on the part of anyone shall be null and void, and the lodge and any membership so being reinstated shall not be entitled to the benefits of the Order.

### ARTICLE VIII Dues and Assessments

Section 1. It shall be the duty of each subordinate lodge to collect all dues and assessments from its local members.

Section 2. A subordinate lodge shall prescribe the amount of initiatory fees for applicants to its membership.

Section 3. Each subordinate lodge, including any lodges chartered during any semi annual period, shall pay to the State Lodge an annual per capita tax in an amount set by the Kentucky State Lodge Annual Conference, and approved by a majority of the delegates there assembled. Said per capita tax to be due and payable semi annually, no later than May 1st and November 1st of each year. This per capita tax shall be in addition to any per capita tax due and payable to the Grand Lodge, Fraternal Order of Police.

Section 4. When a local lodge sees fit to suspend a brother member's dues for sickness, financial causes, or other good and legitimate reasons, the subordinate lodge Secretary shall make a written statement to the State Lodge Secretary, and the local lodge shall not pay per capita tax on such members to the State Lodge. However, all payments due the Grand Lodge must be kept current.

Section 5. The annual per capita tax shall be paid in two installments. The first installment shall be paid on all members in good standing as of October 1 of each year, and shall become due and payable on November 1 of the same year. This payment

will maintain a lodge's standing for the six month period, January 1 to June 30 of the following year. The second installment shall be paid on all members in good standing as of April 1 of each year, and shall become due and payable on May 1 of the same year. This payment will maintain a lodge's good standing for the six month period, July 1 to December 31. Payment of per capita tax for the State and National Lodge shall be made through the State Secretary.

Section 6. The number of subordinate lodge Delegates shall be determined by the number of members on whom per capita tax has been paid in the May 1 payment of the Biennial Convention year.

Section 7. In the event a subordinate lodge does not pay its per capita tax or other indebtedness as provided herein within thirty (30) days of the due date, the State Secretary shall immediately notify the State President, whose duty it is to see that the Charter of said subordinate lodge is revoked, and that subordinate lodge suspended from membership.

Section 8. Each new lodge shall pay to the State Lodge a sum of \$1.50 per member, upon Charter, for installation fee.

Section 9. Each subordinate lodge shall pay to the State Lodge the sum of \$1.50 for each new member after the lodge Charter has been approved and said subordinate lodge has paid all Charter members' fees as set forth in Section 8.

Section 10. Any subordinate lodge accepting members into its lodge and not reporting same to the State Lodge, and not complying with the State and National Constitution and By Laws, shall be subject to expulsion from the FRATERNAL ORDER OF POLICE OF KENTUCKY.

### ARTICLE IX New Lodges

Section 1. Each new lodge shall pay an installation fee as stated in Article VIII, Section . Section 2. Each subordinate lodge shall be entitled to receive a complete set of supplies and paraphernalia at the time of Charter, which consists of Rituals, Secret Work, Chart, and Charter. Stationary and subordinate lodge seal shall be furnished by the subordinate lodge.

Section 3. No more than one lodge shall be established and maintained in any city, town or other political subdivision. Provided, however, that this shall not prohibit the establishment or maintenance of any subordinate lodge whose jurisdiction may overlap that of another subordinate lodge.

Section 4. In the event of any dispute between two or more lodges as to a question of membership in such lodges or as to the territorial jurisdiction thereof, such dispute shall be settled by the State Lodge.

1

# ARTICLE X Expenses and Compensation of Officers and Members

Section 1. Any State Officer or member performing the duties of the State Lodge by its Order or upon the Order of the President which compels him to cease his regular employment shall receive compensation of not less than his regular salary lost by such Order or Orders, and his actual expenses incurred. He shall furnish to the State Lodge a detailed report and itemized statement of said expense.

Section 2. All Officers of the State Lodge, with the exception of the State Trustees and subordinate Lodge Delegates, shall have their expenses paid by the State Lodge for services rendered in all official capacities while attending State Officers meetings and the annual State Convention. In addition, the regularly elected Delegates to the National Lodge Conference from the State Lodge shall have all expenses paid by the State Lodge while a Delegate in attendance at the National Lodge Conference.

### ARTICLE XI Audit

Section 1. It shall be compulsory for the State Lodge to have its books audited each six months by the Trustees, and at the annual Convention by the Auditing Committee.

# ARTICLE XII Delegates to State and National Conventions

- Section 1. By virtue of their office, the State Lodge Officers shall be Delegates to the State Convention.
- Section 2. By virtue of his office, the State Lodge President shall automatically be a Delegate to the National Lodge Biennial Conference.
- Section 3. By virtue of his office, the State Lodge Vice President shall automatically be a Delegate to the National Lodge Biennial Conference.
- Section 4. By virtue of his office, the State Lodge Secretary shall automatically be a Delegate to the National Lodge Biennial Conference.
- Section 5. By virtue of his office, the State Lodge Treasurer shall automatically be an Alternate Delegate to the National Lodge Biennial Conference.
- Section 6. Two Alternate Delegates to the National Lodge Biennial Conference shall be

elected from the State Lodge Officers. These shall be elected from the Convention floor by the State Convention Delegates, for the purpose of insuring representation at the National Conference in the event a regularly appointed Delegate should be unable to attend.

### ARTICLE XIII Legal Aid

Section 1. Requests for legal aid from the FRATERNAL ORDER OF POLICE OF KENTUCKY may be made when a member is subject to court action as a result of the proper performance of police duty, or when a law enforcement group is subject to court action as a group.

Section 2. Request must be made in the following manner:

- (a) Appeal must first be made to the subordinate lodge of which one is a member. The appeal and all facts must be presented in written form.
- (b) If the subordinate lodge is not financially able to grant the legal aid request, the subordinate lodge must then appeal to the State Lodge for aid. The appeal and all of the facts must be in written form from the subordinate lodge Secretary.
- (c) If the subordinate lodge and the State Lodge together are not financially able to grant the legal aid requested, the State Lodge may appeal to the National Lodge. The appeal and all of the facts must be in written form.

### ARTICLE XIV Grievance Procedures

Section 1. Whenever a member or group of members has a grievance, that member or group of members must first take that grievance before the membership of the lodge in which he/she or they hold membership. The grievance must be filed in said lodge in accordance with the Constitution and By Laws of that lodge.

Section 2. In the event the lodge is unable to resolve the grievance to the satisfaction of all parties concerned, either party may file the grievance with the State Lodge. The grievance must be filed in the following manner: (a) The grievance must be filed in writing and include all details. (b) All grievances sent to the State Lodge must bear the signatures of the local lodge President and Secretary and bear the seal of the local lodge. (c) All grievances must be forwarded to the State Lodge Secretary at least thirty (30) days prior to the next regular meeting of the State Lodge Executive Board or the State Lodge Annual Convention.

Section 3. Should for any reason a lodge fails to address a grievance filed by a member or group of members which has been properly filed in accordance with the grievance procedure of said lodge, that member or group of members shall have the right to file

said grievance with the State Lodge, provided the grievance is filed in accordance with Section 2, sub sections (a) and © of this Article.

Section 4. A State Lodge Officer may file a grievance through the State Lodge Secretary, provided such State Officer files said grievance in accordance with Section 2, sub sections (a) and © of this Article. Said grievance does not have to be filed through the State Lodge Officer's local lodge, provided it pertains to Order on a State or National level.

Section 5. In the event the State Lodge is unable to resolve a grievance filed with it to the satisfaction of all parties, the State Lodge shall file said grievance with the National Lodge in accordance with the grievance procedure of the National Lodge.

# ARTICLE XV Parliamentary Procedure

Section 1. The latest edition of "Roberts' Rules of Order shall be taken as authority on all questions of parliamentary law not covered in these By Laws.